



Employment Application

An Equal Opportunity Employer

Personal Data

Name	Today's Date	Home Telephone No.	Social Security No.
Address		Mobile Telephone No.	Business Telephone No.
City, State, Zip		Are you over the age of 18? <input type="checkbox"/> Yes <input type="checkbox"/> No	If you are under 18, can you furnish a work permit? <input type="checkbox"/> Yes <input type="checkbox"/> No

Position(s) Desired	Date Available	Desired Salary
In addition to other specified duties, each and every position at Heavenly Couture, Inc. requires lifting approximately 25-50lbs. Are you able to perform the essential duties, of the position for which you are applying, with or without a reasonable accommodation? If necessary, please indicate what types of accommodations are needed.		
How did you hear about the position(s)	Have you previously applied at or been employed by Heavenly Couture, Inc? <input type="checkbox"/> Yes <input type="checkbox"/> No	
List names of any friends or relatives currently employed by Heavenly Couture, Inc.		

Education/Training

Type of School	Name of School & Location	Degree Earned	Major or Program
HIGH SCHOOL			
COLLEGE			
List licenses or professional designations			

Employment History (Please also attach copy of resume)

PRESENT OR MOST RECENT EMPLOYER	Company Name	Telephone No.		
	Address	Date Started	Date Ended Present	
	Title of Position(s) Held	Reason for leaving	Starting Salary	Ending Salary
	Name & Title of Supervisor		May we contact? <input type="checkbox"/> Yes <input type="checkbox"/> No	
	Primary Job Responsibilities			

Employment History – Continued

PREVIOUS EMPLOYER	Company Name		Telephone No.	
	Address		Date Started	Date Ended
	Title of Position(s) Held	Reason for leaving	Starting Salary	Ending Salary
	Name & Title of Supervisor		May we contact? <input type="checkbox"/> Yes <input type="checkbox"/> No	
	Primary Job Responsibilities			

Additional Information

Have you ever been convicted of a felony? Yes No

The existence of a criminal record does not constitute an automatic bar to employment with Heavenly Couture, Inc. If yes, please explain the offense you have been convicted of in order to ascertain whether it has a direct impact on the qualifications necessary to perform the position(s) for which you are applying.

Availability

Indicate the hours that you are available to work each day. If there are no restrictions, place "any" in the box. Please note that our stores are open from 10-10 daily.

MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY	SUNDAY

Short Essay: What qualifies you to be part of our team here at Heavenly Couture and how will you benefit both the company and yourself by working here?
Feel free to provide us with as much or as little information here.

I UNDERSTAND THAT ANY OMISSION, FALSIFICATION OR MISREPRESENTATION OF MATERIAL FACTS IN THIS APPLICATION MAY RESULT IN REFUSAL OF OR SEPARATION FROM EMPLOYMENT.

I HEREBY AUTHORIZE THE COMPANY TO MAKE ANY INVESTIGATION OF MY BACKGROUND DEEMED NECESSARY. I HAVE NO OBJECTION TO SIGNING AN EMPLOYEE AGREEMENT ON CONFIDENTIAL INFORMATION OR TAKING A MEDICAL EXAMINATION. IF EMPLOYED BY THE COMPANY, I UNDERSTAND MY EMPLOYMENT IS AT-WILL AND MAY BE TERMINATED WITH OR WITHOUT CAUSE, WITH OR WITHOUT NOTICE AT ANY TIME AT THE OPTION OF THE COMPANY OR MYSELF. NOTHING IN THE EMPLOYEE HANDBOOK OR IN ANY ORAL OR WRITTEN STATEMENT SHALL LIMIT THE RIGHT TO TERMINATE EMPLOYMENT AT WILL. NO MANAGER OR EMPLOYEE OF HEAVENLY COUTURE, INC. SHALL HAVE ANY AUTHORITY TO ENTER INTO AN EMPLOYMENT AGREEMENT, EXPRESS OR IMPLIED WITH ANY EMPLOYEE PROVIDING FOR EMPLOYMENT OTHER THAN AT-WILL.

I UNDERSTAND THAT THIS POLICY OF AT-WILL EMPLOYMENT IS THE SOLE AND ENTIRE AGREEMENT BETWEEN HEAVENLY COUTURE AND ME AS TO THE DURATION OF EMPLOYMENT AND THE CIRCUMSTANCES UNDER WHICH EMPLOYMENT MAY BE TERMINATED.

WITH THE EXCEPTION OF AT-WILL, TERMS AND CONDITIONS OF EMPLOYMENT SET FORTH HEREIN MAY BE MODIFIED AT THE SOLE DISCRETION OF HEAVENLY COUTURE, INC. WITH OR WITHOUT CAUSE OR NOTICE AT ANY TIME. SOLE DISCRETIONS INCLUDE, BUT ARE NOT LIMITED TO THE FOLLOWING: PROMOTION; DEMOTION; TRANSFERS; HIRING DECISIONS; COMPENSATION; BENEFITS; QUALIFICATIONS; DISCIPLINE; RULES; HOURS AND SCHEDULES; WORK ASSIGNMENTS; JOB DUTIES AND RESPONSIBILITIES; OR ANY OTHER TERMS AND CONDITIONS THAT THE COMPANY MAY DETERMINE TO BE NECESSARY FOR THE SAFE AND EFFICIENT, AND ECONOMIC OPERATION OF ITS BUSINESS. I ACCEPT, UNDERSTAND AND AGREE TO BE BOUND BY THESE TERMS AND CONDITIONS OF MY EMPLOYMENT.

SIGNATURE OF APPLICANT		DATE
NAME OF HIRING PERSONNEL	SIGNATURE OF HIRING PERSONNEL	DATE